

2006 Annual Report

www.transgenderlawcenter.org

Welcome to the Transgender Law Center's 2007 Annual Report!

As many of you know, TLC has announced that I will be leaving this summer to be replaced by our first-ever Executive Director. While at TLC, I've had the amazing opportunity to help create one of the country's most effective multidisciplinary social justice organizations. By using policy and media advocacy, public education, community organizing, and legal services, TLC and our collaborators have leveraged unprecedented opportunities into powerful changes. In just five years, we've created innovative and effective programs to improve access to legal services, education, work, health, restrooms, immigration, and community-based leadership.

With TLC financially strong and brilliantly staffed, now is the perfect time to bring in someone new to shake things up. A new leader will enhance what works about the organization and bring a fresh perspective to opportunities that we are not yet fully realizing. I am confident that the transition TLC is about to undergo will result in a more powerful, effective, and dynamic institution.

Despite the continued day-to-day struggles of too many community members, the big picture is many times brighter than it was when TLC opened. This is true largely because the community is maturing into a movement. Community goals are increasingly expressed alongside individualized needs as personal narratives are more often than not accompanied by political ones in our larger conversation about liberation. And, perhaps most importantly, positive, results-focused initiatives are replacing pessimistic, problem-focused rhetoric.

Your support of TLC has never done as much good, or gone as far, as it can right now. As we move toward the fall, we'll be ending our Founders Campaign. If you're already donating to TLC now is a great time to increase your support and if you haven't yet had a chance now is the time! Together, we can make sure that TLC is able to continue making California the kind of state in which we can all be proud to live.

Chris Daley, Director

Staff

Andy Burgos, Bookkeeper
Cecilia Chung, Deputy Director
Christopher Daley, Director
Danielle Lopez, Administrative Assistant
Ben Lunine, Advice and Counsel Attorney
Alexis Rivera, Policy Advocate

Board

Alma Soongi Beck, Board Secretary
Claudia Cabrera, Board Member
Shane Caya, Board Vice-Chair
Susan Christian, Board Member
Alex Cleghorn, Board Member
Lisa Dummer, Board Chair
Victoria Kolakowski, Board Member
Justin Louie, Board Treasurer

Funders

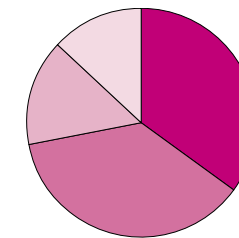
Hundreds of Individual Donors
BALIF/LA Raza Lawyers Association
Ben and Jerry's Foundation
The Bob Ross Foundation
California Endowment
California Wellness Foundation
Evelyn and Walter Haas, Jr. Fund
The Horizons Foundation
The Kicking Assets Fund of the Tides Foundation
The Liberty Hill Foundation
National Lawyers Guild

National Lesbian and Gay Lawyers Association
Open Society Institute
Small Change Foundation
The San Francisco Foundation
Unitarian Universalist Funding Program
The Van Loben Sels/RembeRock Foundation
Walter and Elise Haas Fund
Women's Foundation of CA

TLC Transactions

2006 was our strongest financial year to date. Thanks to an increase in individual donations, our annual event sponsors, and returning and new foundation partners, we raised a record amount for our work transforming California. We were also able to keep our administrative expenses low so that most of the money we raised went directly into our groundbreaking program work. Here are the hard numbers:

Total Revenue:	385,460	Net Revenue:	95,395
Total Expenses:	290,065	Total Equity:	274,620



Administration: 13%
Development: 15%
Programs: 72%
Community Legal Services Program: 35%
Transforming Institutions: 37%

**SAVE
THE
DATE!**

TLC Annual Event
September 11, 2007 7-9pm
Crash Nightclub,
Downtown San Francisco



Dynamic People. Sustainable Jobs. Safe Workplaces.

That is the theme of the Transgender Economic Empowerment Initiative, a joint effort of TLC and Jewish Vocational Services, SF TEAM, the San Francisco Human Services Agency, the San Francisco LGBT Community Center, the Walter and Elisa Haas Fund, and the Women's Foundation of California.

In the face of unimaginably high rates of unemployment and underemployment, the Initiative has launched exciting new programs (job placement support, community-based mentoring services, and employer education) so that all community members can fully

contribute to the economic health of San Francisco and California.

Along the way, we're documenting the work to serve as a model for other initiatives around the country. In fact, the Los Angeles Gay and Lesbian Center and the City of West Hollywood recently launched an employment program and TLC is collaborating with them to share ideas and technical assistance. With basic non-discrimination protections in place statewide, the movement is now looking to make those protections real in people's everyday lives.



Alexis Rivera, Policy Advocate

Alexis, an LA native, has worked in the transgender community since 1995. Most recently, she created and implemented the Tranny Rockstar project for transgender youth at Children's Hospital. At TLC, Alexis is bringing her dynamic leadership to our health care access and student and bathroom safety projects.



Ben Lunine, Advice and Counsel Attorney

A Bay Area native, Ben (New College '05) has a strong background in LGBT advocacy. As TLC's first advice and counsel attorney, he is helping hundreds of transgender clients and their families their legal issues, working on our publications, and presenting community workshops.

Organized for Transgender Health Care

TLC is in the midst of our most exciting community organizing work ever. Health care access, a central issue for many community members, has got local partners and activists from around the state excited about working together. Here are some details about two of our campaigns:

The Community Clinic Campaign (C3), coordinated with FTM Alliance of Los Angeles and LOTUS, is off to an amazing start. C3 is bringing together activists

to organize the community to advocate for the creation of two to five clinics by the summer '08. You can view C3 mini-docs at www.youtube.com/FTMAofLA

In Alameda County, TLC, the Lighthouse Community Center, Tri-Cities Health Center, and dozens of community members are planning the county's first-ever transgender-specific town hall. The July 25th town hall will document the health care crisis among transgender people in the county and generate recommendations for long-lasting, effective solutions. More details are available on our website.

Invest in the Movement

We're proud to announce that individuals increased their investment in TLC 300% between 2005 and 2006. As more people learn about TLC and our work, they know that their money goes directly to making TLC strong.

By partnering with us, individuals, like you and our featured donors to the right, give us the financial flexibility to meet new and immediate challenges.

"We've been investing in TLC from the beginning because it was exactly the kind of organization that we always wanted to see in the community. Smart, results-oriented, multi-cultural, and committed. Every dollar we've put into TLC has come back ten-fold in important victories for the transgender community."

- Shannon Minter and Robin Gilbrecht-Minter



"We believe deeply and passionately about investing in the advancement of social justice. The mission and work of Transgender Law Center is so critical. It's important to our family that we actively support the transgender community, and we are proud to be part of the TLC family. We couldn't ask for a better organization to lead the LGBT community forward."

- Lance Toma, Erik Webb and Reggie Webb

"We support TLC because we know how vital their work is. Families like ours around the state rely on TLC to make sure that our identities and rights are respected and protected. Supporting their growth means that we can all rest more easily at night."

-Madison Senini & Gina Piellusch



"TLC's commitment to excellence in the pursuit of justice has made it a nationally recognized partner in securing opportunities and peace for all of us in California and around the U.S. And as one of only a handful of organizations working to protect transgender communities around the country, TLC deserves all our efforts to keep it strong and vibrant."

- Yoseñio V. Lewis



"Supporting TLC is a no-brainer. Thanks to their leadership, the San Diego transgender community is stronger and more connected to activists around the state than ever before. I hope everyone makes a commitment to keep TLC healthy so they can continue their vital work for all of us."

- Vicki Estrada