



ADVOCATING FOR OUR COMMUNITIES

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San Francisco Bay Guardian/TLC Transgender Economic Survey

The Guardian and TLC are conducting a survey to better understand the employment needs, skills, and desires of Bay Area transgender employees and job seekers.

Data collected will be analyzed to help us effectively shape the work of the newly formed Transgender Economic Development and Empowerment Collaborative. The Collaborative will be approaching businesses, employment development programs, and educational/training institutions to get them involved in enhancing employment opportunities for transgender people. The collected data will be analyzed by the collaborative to create a five-year plan that can be implemented to reduce barriers to work for transgender community members.

The survey is confidential. Your name and contact information will not be associated with it. However, participants of this study can enter into a drawing, sponsored by the Guardian, to win one of the following prizes:

- a \$50 gift certificate to Le Colonial
- a \$50 gift certificate to Nihon Whiskey Lounge
- 4 \$25 gift certificates for Caramella Skin Couture Spa

If you are interested in entering the drawing that will take place at the TG Job Fair on March 22, 2006 , please complete the form below:

Name: _____

Address: _____

City: _____ Zip: _____

Phone: (_____) _____ Email: _____

Keep in mind, however, that this information will not be associated with your completed survey.

If you have any questions, please contact:
TLC Deputy Director, Cecilia Chung, at (415) 865-0184 or cecilia@transgenderlawcenter.org.

Transgender Economic Survey

Demographics

1. Which, if any, of the following terms have you used to describe yourself?

(Check all that apply)

- | | |
|--|---------------------------------------|
| <input type="checkbox"/> Cross-dresser | <input type="checkbox"/> MTF |
| <input type="checkbox"/> Drag Queen/King | <input type="checkbox"/> Male |
| <input type="checkbox"/> FTM | <input type="checkbox"/> Transgender |
| <input type="checkbox"/> Female | <input type="checkbox"/> Transsexual |
| <input type="checkbox"/> Gender queer/gender variant | <input type="checkbox"/> Other: _____ |

2. Ethnic Identity: (please check all that apply)

- | | |
|--|---|
| <input type="checkbox"/> African-American/Black | <input type="checkbox"/> Native-American |
| <input type="checkbox"/> Asian-American | <input type="checkbox"/> Pacific Islander |
| <input type="checkbox"/> European-American/White | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Latina/Latino/Hispanic | |

3. Age _____

4. What is your highest level of education?

- | | |
|--|--|
| <input type="checkbox"/> Some Formal Schooling | <input type="checkbox"/> Master Degree |
| <input type="checkbox"/> High School Graduate or GED | <input type="checkbox"/> Doctoral Degree |
| <input type="checkbox"/> Some College | <input type="checkbox"/> Vocational Certification: _____ |
| <input type="checkbox"/> Associate Degree | <input type="checkbox"/> Other Skills / Trainings: _____ |
| <input type="checkbox"/> Bachelor Degree | |

Employment/Income

5. What is your annual income:

- | | |
|--|--|
| <input type="checkbox"/> \$0-\$15,299 | <input type="checkbox"/> \$45,900 – \$61,199 |
| <input type="checkbox"/> \$15,300 – \$30,599 | <input type="checkbox"/> \$61,200 & over |
| <input type="checkbox"/> \$30,600 – \$45,899 | |

6. What type(s) of bank account do you have?

- Checking Savings
- None other investment accounts (e.g. money market, CD, retirement accounts, etc)

7. What is/are your current source(s) of income? (Check all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Food Stamps | <input type="checkbox"/> State Disability |
| <input type="checkbox"/> Full-time work | <input type="checkbox"/> TANF |
| <input type="checkbox"/> General Assistance | <input type="checkbox"/> Unemployment |
| <input type="checkbox"/> Part-time work | <input type="checkbox"/> None |
| <input type="checkbox"/> Retirement/ Veterans Benefits | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> SSI/SSDI | |

8. i) What is your primary occupation? _____

ii) How long have you been in your current job? _____

9. Is your job part of the street economy (sex work, narcotics sales, etc)? Yes No

10. Have you ever experienced employment discrimination? Yes No

11. If yes, in which areas of employment do you believe that you have been discriminated against because of your appearance/ gender presentation? (Check all that apply)

- Hiring
- Sexual Harassment
- Denied promotion opportunities
- Access to appropriate bath room
- Termination from work
- Other (please explain): _____

- Constant questions of surgical status
- Verbal Harassment
- Repeat references to old name/pronoun
- Health coverage issues (denial of transgender related treatment)

12. If you answered yes to #10, did you file any kind of complaint about the discrimination? Yes No If yes, what agency (DFEH, EEOC, etc) _____

13. Are you interested in assistance with career exploration and choosing a new goal for employment? Yes No

14. Are you interested in assistance with career/ job training for new/additional employment? Yes No

15. In what industry would you like to build a career? _____

16. What kind of work environment would you like (customer service, office work, behind the scenes, etc)? _____

Housing

17. What is your zip code? _____

18. What is your housing situation?

- Market rate rent, alone or w/family
- Market rate rent, w/roommates
- Living with friends, but don't pay rent
- SRO Hotel
- Rent through Section 8/other subsidy
- Living with Parents
- College or University Housing
- Own a home/condo
- Homeless (on the street)
- Homeless (in a shelter)
- Treatment Facility
- Other: _____

19. Have you ever faced housing discrimination? Yes No